HealthCatalyst

Overview Presentation November 2024

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Health Catalyst Overview





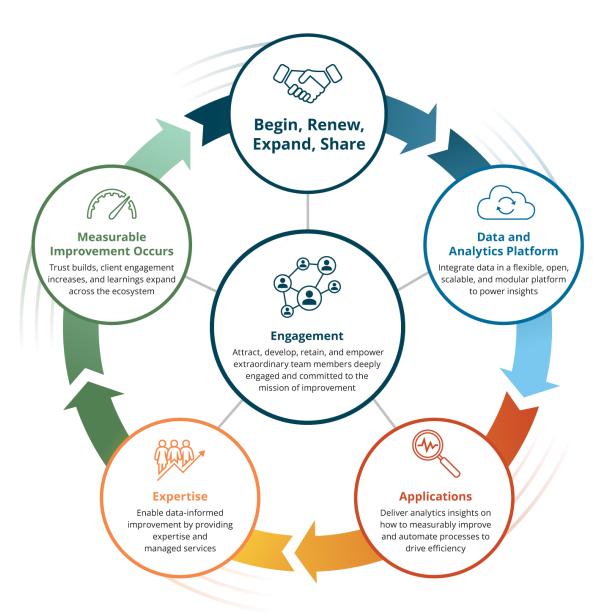


Our clients, which are primarily healthcare providers, use our Solution to manage their data, derive analytical insights to operate their organizations, and produce measurable clinical, financial, and operational improvements



Our mission is to be the catalyst for massive, measurable, data-informed healthcare improvement

Our flywheel represents how we accomplish our mission with each client—our company strategy.



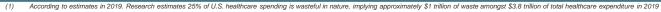


Investment Highlights

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Recognized industry leader in healthcare data & analytics	$\begin{array}{c} \textbf{\ } \textbf{\ }$
Comprehensive solution: data platform, applications & services expertise	>300Up to 10012>1,000DATATBsAPP SUITESANALYTICS &SOURCES/ CLIENT+ LIBRARYDOMAIN EXPERTS
Measurable clinical, financial & operational improvements	\$2.2B 365+ IMPROVEMENTS CLIENT CASE STUDIES 6/YR → 25/YR
World-class team member engagement	94 th -99 th 109 PERCENTILE BEST PLACE TO WORK ENGAGEMENT ⁽³⁾ AWARDS
Attractive operating model and long-term targets	>90%100%-112%\$25M-\$27M\$500M+/\$100M+RECURRING REVENUE ⁽⁴⁾ DOLLAR-BASED RETENTION RATE ⁽⁵⁾ FY2024 ADJ. EBITDA GUIDANCE ⁽⁶⁾ 2028 REVENUE/ADJ. EBITDA TARGET ⁽⁶⁾



(2) Health Catalyst has multiple new offerings in Tech-enabled Managed Services (TEMS), an offering area in which we have seen materially more sales and pipeline traction over the last several quarters. As a result, we are assessing the TAM (Total Addressable Market) for these offerings. Our current expectation is that the company's total TAM is materially higher than previously estimated as a result of these TEMS offerings. More details will be provided over time.

(3) As of September 2023
 (4) In 2023

We Solve the Key Problems Facing Healthcare Today

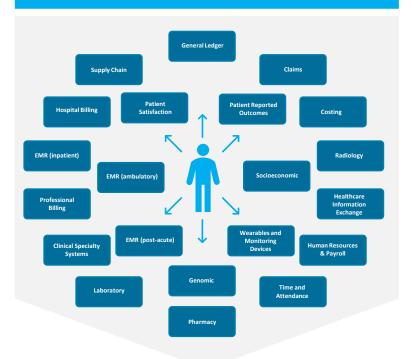
Waste & Financial Pressure

- A volume-based US healthcare reimbursement model with \$1 trillion/year of waste ⁽¹⁾ continues to put pressure on providers' operating margins
- This has led insurers to change to a value-based reimbursement model, but this will take time

Changing Economics

 During the next few decades, both margin pressure and the move to value-based care present economic complexity and change that require data, analytics & improvement expertise

Data Complexity



Managing this long-term challenge and complexity requires a strategic partner who offers an end-to-end, comprehensive solution across data, analytics & improvement, allowing health systems to focus on their core competency of care delivery



(1) According to estimates in 2019. Research estimates 25% of U.S. healthcare spending is wasteful in nature, implying approximately \$1 trillion of waste amongst \$3.8 trillion of total healthcare expenditure in 2019.

Blue Chip Client Base

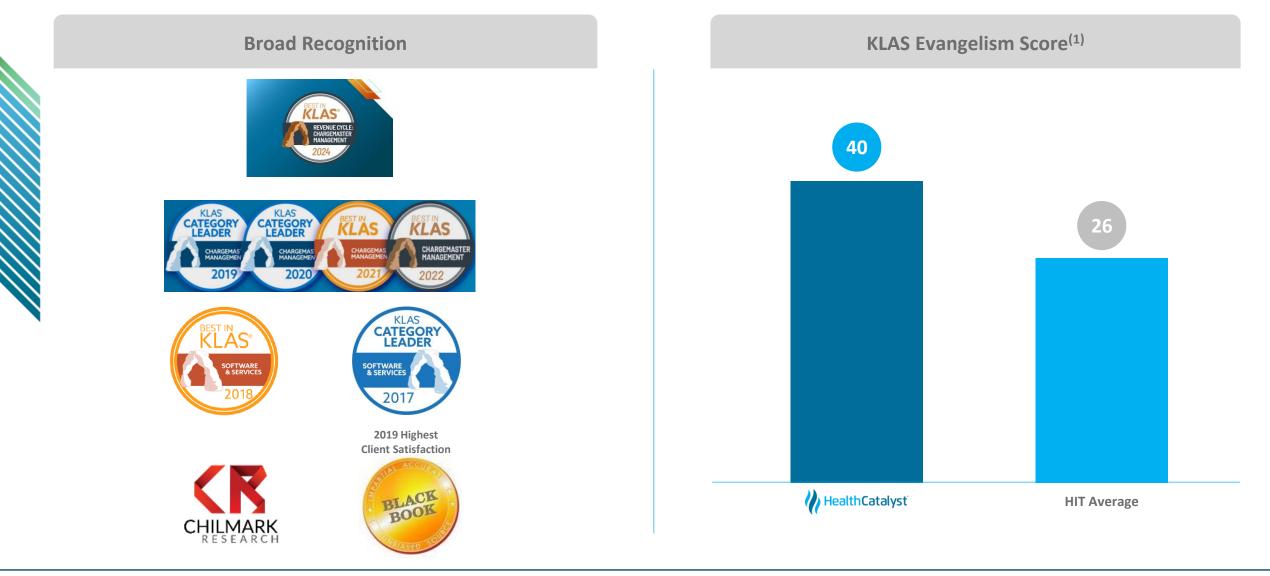
>630 clients⁽¹⁾ include academic medical centers, integrated delivery networks, community hospitals, large physician practices, ACOs, health information exchanges, health insurers, and other risk-bearing entities



(1) As of December 2023; total clients inclusive of Platform Subscription and Other clients. Note: Representative client list

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Externally-Validated Industry Leadership

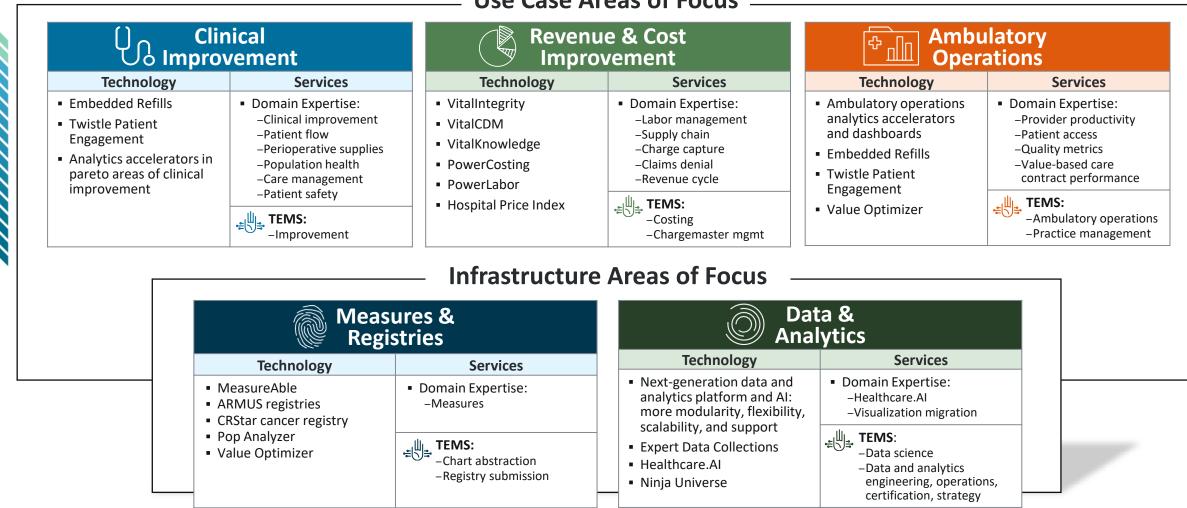




(1) Similar to a net promoter score, as of December 31, 2023. Overall evangelism score is an average of each Health Catalyst solution's average evangelism scores.

Health Catalyst Solution for Data-informed Improvement

Simplify and focus on 5 core areas of differentiated client value. With every client and across every solution, ensure that consistent, measurable improvement goals are set, achieved, and communicated regularly



Use Case Areas of Focus



9

Measurable Data-Informed Improvement for 2024 Focus Areas

Examples from all 5 areas of focus

() Clinical Clinical Improvement	Revenue & Cost Improvement	Ambulatory Operations		
\$22M cost savings and \$1.9M in new revenue – improved patient flow*	\$75M cardiovascular service line cost savings*	 \$25.4M revenue increase through improved patient access \$7M cost savings over three and a half years 		
\$17.4M AI-enabled patient blood management improvements	 \$10M revenue increase enabled by PowerCosting 			
\$3.4M cost savings from automating medication refill processes	\$7.8M charge capture improvements	\$2.2M increase in revenue and 55K care gaps closed*		

- \$32.2M cost reduction through AI-enabled care management
- \$10M AI-enabled variable cost reduction
- >\$3M indirect labor cost savings*



Note: Metrics represent examples of improvements across all five areas of focus, for specific clients. Data as of February 2024.

38% relative improvement in quality scores

10% to 25% reduction in abstraction time

93% percent inter-rater reliability*

Meaningful Investment in the Scalability, Modularity and Flexibility of Our Next-Generation Data Platform: Health Catalyst Ignite

Ignite is comprised of best-in-class standardized platforms complimented by best-in-class open platforms

Best-in-class standardized platforms

- Standardized use case excellence
- Operational excellence (speed, cost, scale)

Best-in-class open platforms

- Tailorable for healthcare
- Optimized to support your highest value use cases



A "Standardize to Customize" approach from acquisition through analytics –
 Built for today and the future –



Health Catalyst is Deploying its Next-Generation Data Platform: Health Catalyst Ignite

Integrated	- Jointelligent	Modern	Extensible	Accessible
End-to-end technology integration	Plug-and-play data acquisition, curation, & enrichment	Elastic compute	Extensible data acquisition, curation, & enrichment	Self-service reporting
Unified data model that is extensible	Plug-and-play healthcare data quality	Event-driven processing	Prebuilt APIs & FHIR APIs	Self-service data science
Interoperability	Embedded Al/ML	DataOps	Extensible technology integration	Enabling data scientists and other technical experts



Ignite Ecosystem: Core Tools

IGNITE DATA AND ANALYTICS

Data Management Tools and Functions

- Source templates
- Job scheduling
- Data profiling
- 24x7 Support
- Identity management

Data Products

- Foundational Expert Data Collections
- Terminology
- Unified data governance

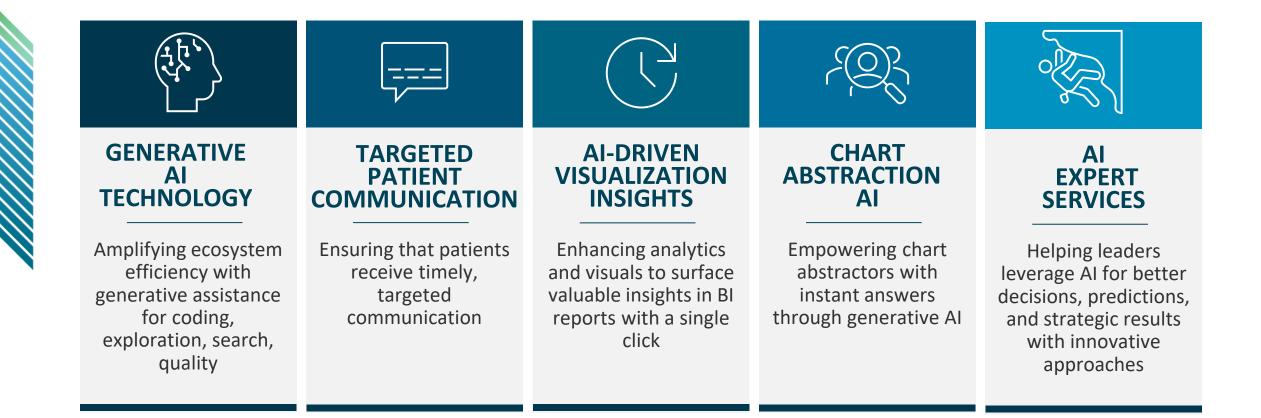
Self-Service

- Pop Analyzer
- Healthcare.AI: Analytics Integration
- Data entry
- Visualization tools



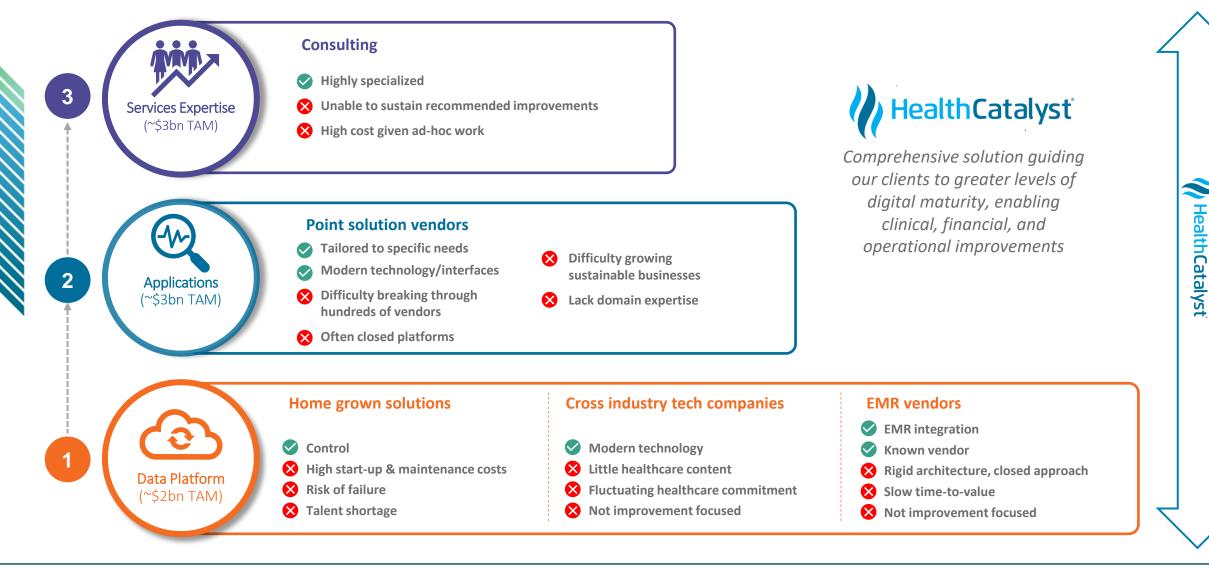


Real-World Applications of AI in Our Solutions





Highly Differentiated, Comprehensive Solution



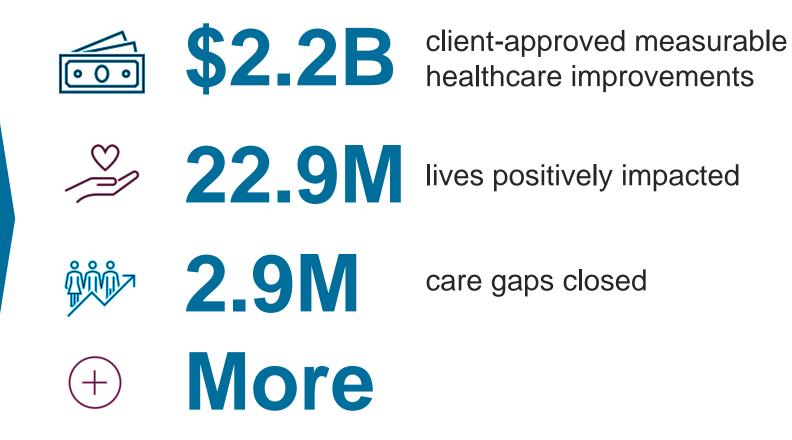
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G Health Catalyst.

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Clients' Realized Improvements Accelerate Over Time, Reinforcing Decisions to Renew and Expand

Together with our clients, celebrating important milestones in our journey to fulfill our mission







Note: Data as of November 2024

A Health Catalyst Success Story

Tech-Enabled Managed Services improves quality, reduces costs, and optimizes engagement



As the financial and operational burden of reporting quality measurement in healthcare continues to increase, systems such as Banner Health and Community Health Network (CHNw) look for options to ease their resource spend in this area. These organizations partnered with Health Catalyst in a tech-enabled managed services arrangement for clinical chart abstraction.

The result: lower costs, increased value from data, and a positive experience for team members.



Challenges & Impact

- Huge and increasing demand for data collection and abstraction, driven by registry reporting
- Numerous clinicians involved in documentation, abstraction
- Data used only for reporting, not analysis for improvement
- Impact: Difficulty obtaining timely, accurate data; lost opportunity to learn from data; high costs of manual chart abstraction

Solution

- Leveraged DOS[™] platform to automate the extraction of required data.
- Tech-Enabled Managed Services provided by Health Catalyst:
 - Clinical data abstraction
 - Data analysis: identify variation and trends in cost, quality, and productivity
- Support for the prioritization of improvement opportunities

Results

Tech-Enabled Managed Services has improved data quality and yielded these measurable results:

- **15% reduction** in labor costs for clinical chart abstraction at CHNw
- **49% relative improvement** in clinical chart abstraction efficiency at Banner Health
- **30% relative improvement** in team member engagement



Carle Health: Long-term, Significant Partnership Expansion



Five-year deal signed in Dec 2022, worth up to ~\$80M over the life of the contract

"Carle Health is excited to announce this novel partnership with Health Catalyst. When combined with our own clinical expertise, **Health Catalyst will help us transform the way we use data to support organizational decisions and improve patient outcomes**. As a transformative health care system, it's important that we lay the groundwork to ensure we're able to provide the right solutions that **blend data**, **analytics**, **and medical expertise to optimize the quality of care we provide** for everyone who depends on us."

- Matt Kolb⁽¹⁾, Executive Vice President, Chief Operating Officer at Carle Health

Partnership Expansion Overview

- Carle Health is an integrated health system based in Urbana, Illinois that includes 5 hospitals, multi-specialty physician group practices with >1,000 docs & Health Alliance Medical Plans
- Health Catalyst and Carle first entered a partnership in 2020. This **five-year expansion** includes an all-access technology subscription, **plus tech-enabled managed services in the areas of analytics, data management, reporting, abstraction and project management**
- This significant expansion makes Carle one of Health Catalyst's largest enterprise & tech-enabled managed services clients

Contractual Terms

- Five-year deal with Carle Health, worth up to ~\$80M over the life of the contract (\$16M ARR)
- At \$11M+ ARR expansion, it represents one of the largest expansion contracts in the company's history
- The contractual growth is inclusive of both technology expansion and tech-enabled managed services (more heavily weighted toward this revenue stream)

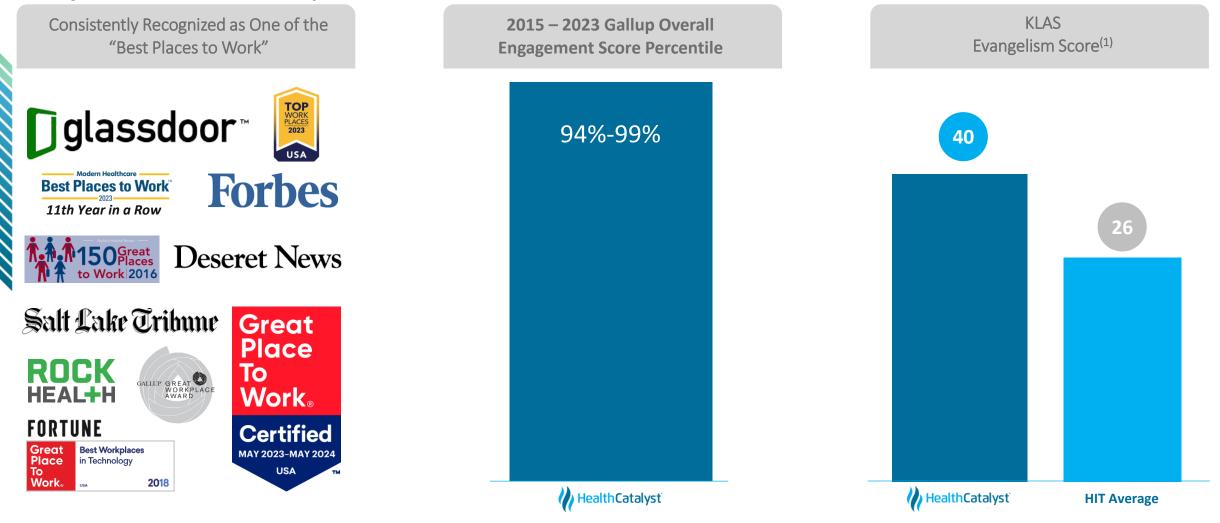
Strengthening the Partnership

- Carle Health made recent decision to become a meaningful shareholder with the open market purchase of Health Catalyst common stock
- Matt Kolb⁽¹⁾, Executive Vice President and COO of Carle Health, was appointed to Health Catalyst's Board of Directors, effective July 1, 2023

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World-class Team Member Engagement

Health Catalyst benefits from highly-engaged team members with low turnover rates, which enables client satisfaction, renewal, and expansion





(1) Similar to a net promoter score, as of December 31, 2023. Overall evangelism score is an average of each Health Catalyst solution's average evangelism scores.

Experienced and Visionary Management Team



Daniel Burton Chief Executive Officer and Director Tenure at Health Catalyst: 13 years





Ben Landry General Counsel & Corporate Secretary Tenure at Health Catalyst: 5 years

Vathenahealth





Jason Alger Chief Financial Officer Tenure at Health Catalyst: 12 years





Dan LeSueur Chief Operating Officer Tenure at Health Catalyst: 13 years

> Practice Advisory Group AG **ANALYSIS GROUP®**



Kevin Freeman Chief Commercial Officer Tenure at Health Catalyst: 4 years

w vitalware GAFFEY net.orange MedAssets



Linda Llewelyn **Chief People Officer** Tenure at Health Catalyst: 11 years

> BD 1800 contacts



Leslie Falk **Chief Client Success Officer** Tenure at Health Catalyst: 12 years





Holly Rimmasch Chief Clinical Officer and SVP & GM of Clinical Quality Tenure at Health Catalyst: 12 years

Intermountain Healthcare





Amanda Flanders

SVP, Marketing & Communications Tenure at Health Catalyst: 10 years



Kyle Salyers Chief Strategy Officer & SVP of Corporate Development Tenure at Health Catalyst: 10 years







Jason Jones Chief Analytics and Data Science Officer Tenure at Health Catalyst: 6 years





Dave Ross Chief Technology Officer and **Chief Product Officer** Tenure at Health Catalyst: 3 years





The Health Catalyst Operating Principles

The principles that govern our daily interactions

Improvement

- We are deeply committed to enabling our clients to achieve and sustain measurable clinical, financial, and operational improvements
- We nurture deep, long-term partnerships because achieving and sustaining improvement is a transformational journey (not a quick trip)
- We pragmatically prioritize innovations that accelerate improvement
- We attract, develop, and retain experts who know best practice in their domain, leverage analytics for insight, and accelerate adoption for sustained improvement

Accountability

- We are all accountable to ourselves and to one another to proactively show up every day in support of our company's mission
- We make decisions that balance and optimize the interests of our teammates, clients, patients, and shareholders
- We avoid an entitlement mentality and are good stewards of our assets
- We don't micro-manage and we show trust while also having high expectations of ourselves and of one another

Respect

- We recognize the immeasurable value of every individual
- We listen carefully to one another and learn from each of our colleagues
- We care deeply about our colleagues, including teammates, clients, patients, and shareholders
- We benefit from one another's diverse backgrounds and experiences, and are unified by our company's mission

Transparency

- We are honest and compassionate in our interactions with others and with ourselves, even if the truth is hard
- We strive to live up to the Health Catalyst Way in all settings
- We treat confidential information appropriately, and we protect the private data of our clients' patients
- We recommend the best solutions for our clients whether or not those solutions come from Health Catalyst



The Health Catalyst Cultural Attributes

The attributes we prioritize in our hiring, retention, and promotion

Continuous Learning

- I can share with and learn from others
- I love to learn, and I am a lifelong student
- I recognize my mistakes and correct them quickly
- I seek and respond favorably to feedback and coaching
- I value my autonomy and use it to gain new knowledge and skills
- I recognize that diversity of perspectives leads to better decisions
- I am self-aware and seek improvement, personally and professionally
- I watch, listen, and learn from others; thank them for their teachings; and apply the teachings to the mastery of my profession; and I do the same for others

Commitment

- I stick to the task until the job is completed
- I recognize that not every part of my job will be fun
- I make personal sacrifices, as needed, to get the work done
- I am willing to contribute more than my fair share to a project
- I have a deep, long-term commitment to healthcare improvement
- I lead a balanced, healthy life that enables me to sustain my pace

Humility

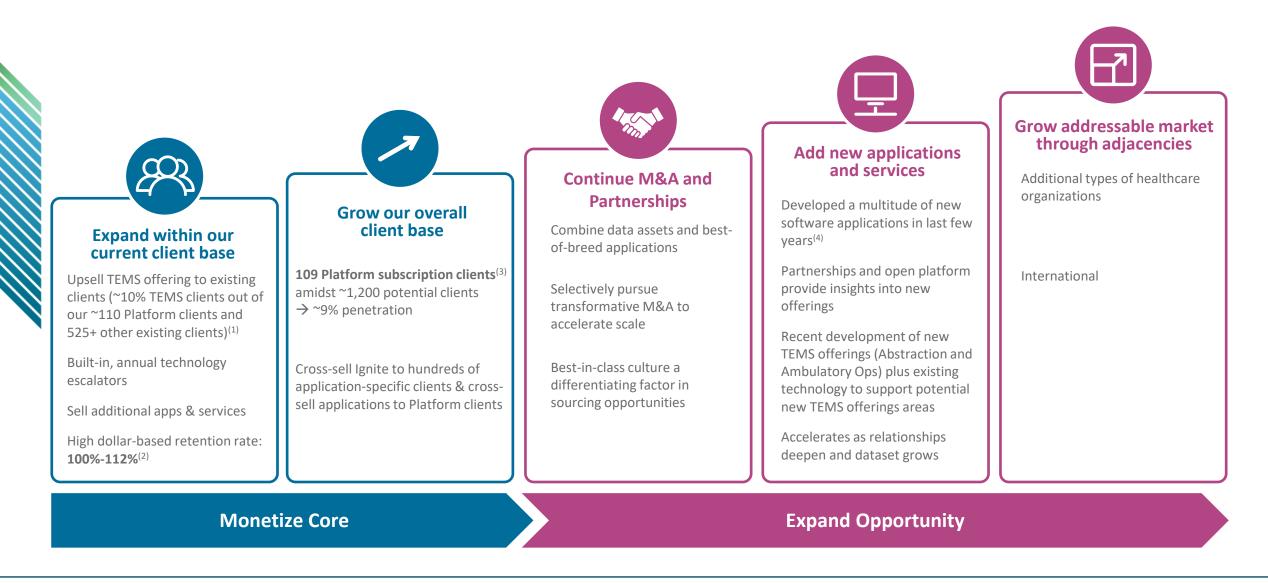
- I listen first
- I serve others without looking for recognition
- My first assumption with others is positive intent
- I often acknowledge others for their contributions
- I am secure in my own abilities (quiet self-confidence)
- I seek to improve myself before trying to improve others
- I am excited when others succeed, and I offer sincere praise
- I empower others to do their best and give proper credit to others
- I frequently express gratitude and appreciation to those around me

Excellence

- I strive for excellence and quality in all aspects of my work; I show up to fulfil my role in the company's mission to the best of my ability
- I recognize the importance of excellence in pursuit of our mission
- I strive to be well informed about events and trends in healthcare, data and analytics, and improvement
- I actively contribute to the company's pursuit of excellence—in the technology we build, in the services we provide, and in the functions that support this important work
- I recognize and ask for help when I need it



Multiple Strategic Levers to Drive Durable, Long-Term Growth



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(1) As of December 31, 2023.

(2) Overall range from 2017 - 2023 for Platform Subscription Clients, as further defined in our Form 10-K (e.g., excludes clients acquired in Medicity, Able Health, Healthfinch, Vitalware, Twistle, KPI Ninja, ARMUS, ERS, Carevive and Lumeon acquisitions and other non-Platform Subscription Clients).

- (3) As of December 31, 2023.
- (4) Added to this figure via M&A.

Health Catalyst Q3 2024 Financial Highlights & Key Themes

Q3 2024 Revenue, Net Loss, and Adjusted EBITDA	 Q3 2024 Total Revenue: \$76.4M; above guidance midpoint (range of \$74.5M to \$77.5M) Q3 2024 Net Loss: \$14.7M; no guidance was previously provided Q3 2024 Adjusted EBITDA⁽¹⁾: \$7.3M; above guidance midpoint (range of \$6.0M to \$8.0M)
2024 Guidance and Forward-Looking Commentary ⁽²⁾	 FY 2024 Total Revenue range updated to between \$305M and \$311M (no change to the midpoint compared to the prior expectations) FY 2024 Adjusted EBITDA⁽³⁾ range updated to between \$25M and \$27M, representing an increase of \$1 million for both ends of the range FY 2024 bookings expectations reiterated: low 20s net new Platform Subscription Clients⁽⁴⁾ and 100% to 106% Dollar-Based Retention Rate
Key Themes and Recent Wins	 Health system operating margin improvement and stabilization compared to 2022 and most of 2023 continues to be a medium-term bookings tailwind Client wins: CyncHealth, a new Ninja Universe Ignite client; OrthoNebraska, a new Ignite client; WISHIN, a Ninja Universe Ignite client expansion Continued expectation of return to double-digit topline growth in 2025; as is always the case, Q4 is an important bookings quarter Anticipate ~50% Adjusted EBITDA growth in 2025, even after increasing 2024 Adjusted EBITDA guidance Signed definitive agreement to acquire Intraprise Health, a tech-enabled cybersecurity provider, for \$43 million (with a combination of cash and equity); anticipate closing by the end of 2024, with immaterial near-term financial impact



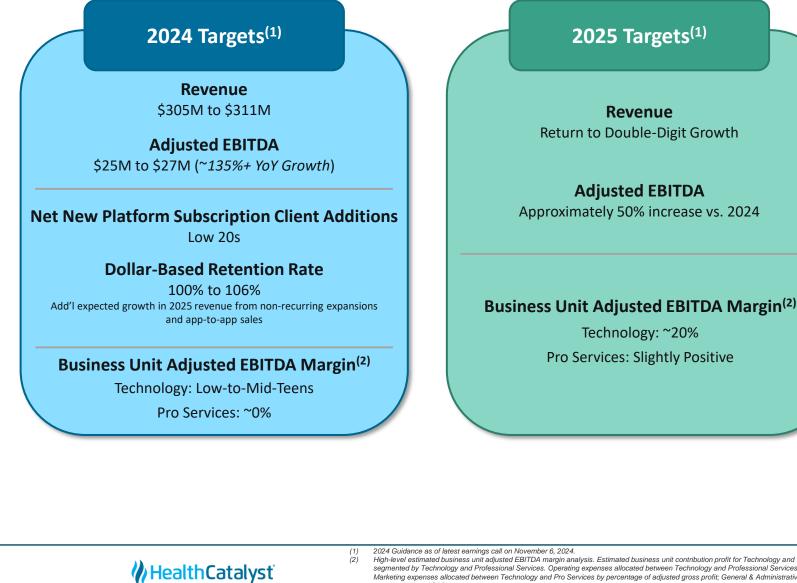
Note: This summary contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995, as amended. These forward-looking statements include statements regarding our future growth and our financial outlook for the fourth quarter and full year 2024. See press release dated November 6, 2024 furnished as Exhibit 99.1 on a Current Report on Form 8-K filed with the Securities and Exchange Commission on November 6, 2024 for additional information about our forward-looking statements. (1) See "GAAP to Non-GAAP Reconciliation: Adjusted EBITDA, including the limitations of Adjusted EBITDA and a reconciliation to net loss, the most directly comparable measure calculated in accordance with GAAP. (2) FY 2024 quidance as of latest earnings call on November 6, 2024.

FY 2024 guidance as of latest earnings call on November 6, 2
 We have not reconciled guidance for Adjusted EPITDA to part

We have not reconciled guidance for Adjusted EBITDA to net loss, the most directly comparable measure calculated in accordance with GAAP, and have not provided forward-looking guidance for net loss because there are items that may impact net loss, including stock-based compensation, that are not within our control or cannot be reasonably forecasted.

Platform Subscription Clients (previously referred to as DOS Subscription Clients) include clients who directly or indirectly access our DOS platform or Health Catalyst Ignite via a technology subscription contract. Indirect access may include platform module components such as Healthcare. AI, Pop Analyzer, IDEA, and other platform components.

Health Catalyst Growth & Financial Targets



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2028 Targets ⁽¹⁾

Revenue \$500M+ Revenue Technology >55% of Revenue Technology Revenue Growth of 10%+

> Adjusted EBITDA \$100M+

Business Unit Adjusted EBITDA Margin⁽²⁾

Technology: ~30% Pro Services: ~10%

Technology BU with 'Rule of 40' Profile

(2) High-level estimated business unit adjusted EBITDA margin analysis. Estimated business unit contribution profit for Technology and Professional Services based on allocating adjusted gross margin and operating expenses by business unit. Adjusted gross margin segmented by Technology and Professional Services. Operating expenses allocated between Technology and Professional Services based on type of operating expenses. Research & Development ("R&D") expenses allocated to Technology business unit; Sales & Marketing expenses allocated between Technology and Pro Services by percentage of adjusted gross profit; General & Administrative expenses allocated between Technology and Pro Services by percentage of total cost of revenue (excluding depreciation & amortization) and R&D.

Note (a): These targets contemplate that Health Catalyst will continue to be opportunistic with tuck-in acquisitions, with a primary focus on technology. These tuck-in acquisitions would benefit annual revenue growth on a proforma basis. Note (b): We have not reconciled guidance for Adjusted EBITDA or Margin to net loss or net loss margin, respectively, the most directly comparable GAAP measures, and have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or net loss margin, because there are items that may immact net loss and ret have not provided forward-looking guidance for net loss or ne

Highly Attractive Operational and Financial Model

Poised for growth reacceleration and profitability

Recurring revenue streams across technolo analytics and services	ogy, >90% Recurring Revenue ⁽¹⁾
Future Revenue targets ⁽²⁾	10%+\$500m+2025 Revenue Growth Rate Target2028 Revenue Target
Strong client retention and stickiness	$\begin{array}{ccc} 100\%-112\% & 34 \rightarrow 109 \\ & & & \\ Dollar-based & & & \\ Retention Rate^{(3)} & & & \\ \end{array}$
Improving gross margin	41% → 50% 2017 Q1-Q3 2024 Adj. Gross Margin ⁽⁵⁾ Adj. Gross Margin ⁽⁵⁾
Net Loss progress	$($137M) \rightarrow ($118M)$ 2022 Net Loss 2023 Net Loss
Continued Adj. EBITDA progress	(1%) → 4% → \$25M-\$27M → \$100m+ 2022 2023 2024 2028 Adj. EBITDA Adj. EBITDA Adj. EBITDA Adj. EBITDA Target ⁽²⁾ % of Revenue ⁽⁶⁾ % of Revenue ⁽⁶⁾ Guidance Range ⁽⁶⁾

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Overall range from 2017 - 2023 for Platform Subscription Clients, as further defined in our Form 10-K (e.g., excludes clients acquired in Medicity, Able Health, Healt

(3) (4)

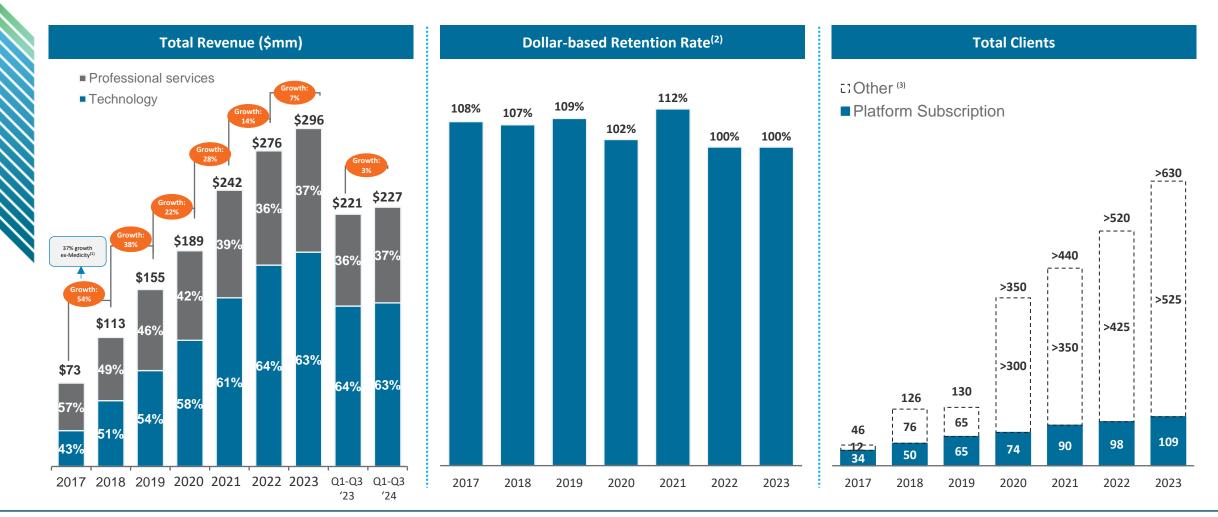
Platform Subscription Clients only. (5) tion: Adjusted Gross Profit and Adjusted Gross Margin" for more information about Adjusted Gross Margin, including the limitations of Adjusted Gross Margin and a reconciliation to gross margin, the most directly comparable measure calculated in accordance with

GAAP (6) See "GAAP to Non-GAAP Reconciliation: Adjusted EBITDA" for more information about Adjusted EBITDA, including the limitations of Adjusted EBITDA and a reconciliation to net loss, the most directly comparable measure calculated in accordance with GAAP. We have not provided forward-looking guidance for net loss, the most directly comparable GAAP measure, to Adjusted EBITDA, and therefore have not reconciled guidance for Adjusted EBITDA to net loss, because there are items that may impact net loss, including stock-based compe sation, that are not within our control or cannot be

²⁶

High Engagement, Satisfaction & Expansion

Produces a high-growth, predictable, recurring revenue business



(1) Excludes impact of Medicity acquisition, which occurred on June 29, 2018.

We calculate our dollar-based retention rate as of a period end by starting with the sum of the Annual Recurring Revenue (ARR) from all Platform subscription clients as of the date 12 months prior to such period end (prior period ARR). We then calculate the sum of the ARR from these same clients as of the current period end (current period ARR).
 Vast majority of Other clients were acquired via 2018 Medicity acquisition and 2020, 2021, 2022 and 2023 acquisitions of Vitalware, Healthfinch, Able Health, Twistle, KPI Ninia, ARMUS, and ERS.

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Mid-term and Long-term Target Model

		2019 (IPO year)	2020	2021	2022	2023	2024 Targets ⁽³⁾	2028 Long-term Targets ⁽³⁾
Total Rev	enue Growth	38%	22%	28 %	14%	7%	\$305M - \$311M	\$500M+
Adj. Gro	oss Margin ⁽¹⁾	52%	50%	53%	53%	49%		
	S&M as % of Revenue	28%	22%	21%	20%	15%		
Adj. Operating Expenses ⁽²⁾	R&D as % of Revenue	27%	24%	21%	20%	19%		
Expenses	G&A as % of Revenue	15%	15%	15%	14%	11%		
Net Los	s Margin ⁽⁴⁾	(39%)	(61%)	(63%)	(50%)	(40%)		
Adj. EBIT	DA Margin ⁽⁵⁾	(18%)	(11%)	(5%)	(1%)	4%	\$25M - \$27M	\$100M+

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(1) See "GAAP to Non-GAAP Reconciliation: Adjusted Gross Profit and Adjusted Gross Margin" for more information about Adjusted Gross Margin, including the limitations of Adjusted Gross Margin and a reconciliation to gross margin, the most directly comparable measure calculated in accordance with GAAP.

(2) Excluding D&A, stock-based compensation, tender offer payments deemed compensation, loss on extinguishment of debt, acquisition-related costs, net, non-recurring lease-related charges, income tax provision (benefit), interest expense and other (net), restructuring charges and litigation costs. Please see the Appendix and our recent Annual Report on Form 10-K and our Quarterly Report on Form 10-Q for more details.

(3) These targets contemplate that Health Catalyst will continue to be opportunistic with tuck-in acquisitions, with a primary focus on technology. These tuck-in acquisitions would benefit annual revenue growth on a pro forma basis.

(4) See "GAAP to Non-GAAP Reconciliation: Adjusted EBITDA" for more information about Adjusted EBITDA, including the limitations of Adjusted EBITDA. We have not provided forward-looking guidance for net loss, the most directly comparable GAAP measure, to Adjusted EBITDA, and therefore have not reconciled guidance for Adjusted EBITDA to net loss, because there are items that may impact net loss, including stock-based compensation, that are not within our control or cannot be reasonably forecasted.
(5) See "GAAP to Non-GAAP Reconciliation: Adjusted EBITDA" for more information about Adjusted EBITDA margin and therefore have not within our control or cannot be reasonably forecasted.

28

Appendix

HealthCatalyst

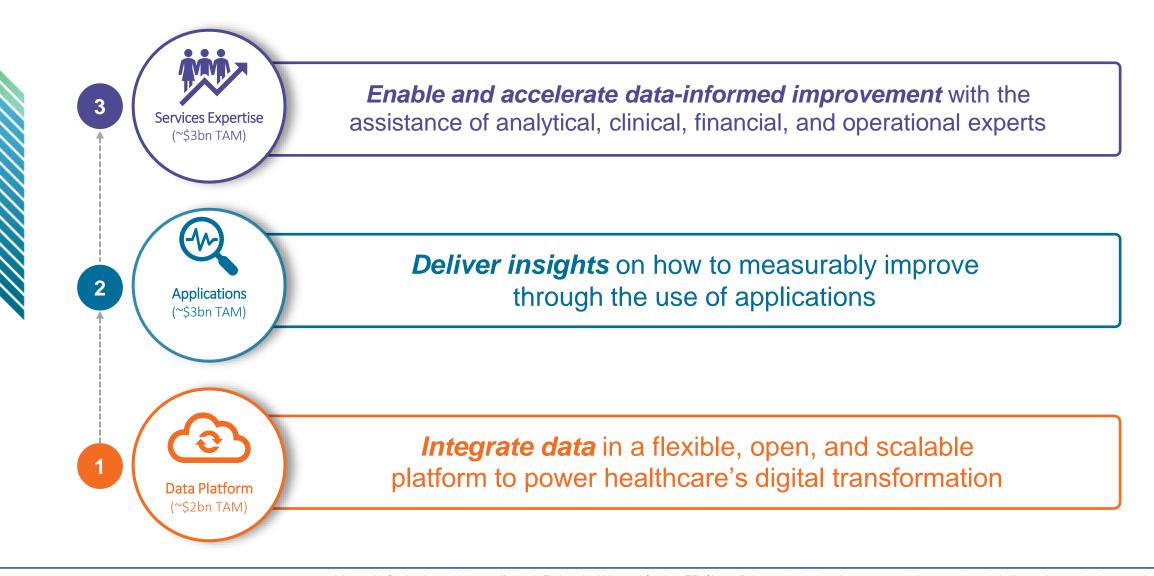
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Healthcare Success: Proven Methodology

		Revenue			– Cost –			Quality	
	Payment	Volume	Expansion	Labor	Supply Chain	Other	Clinical Operations	Patient Safety	Population Health
	 Ŷ Collection Rate Ŷ Cash Acceleration Ŷ Payer Contracts 	 û Capacity û Access ↓ Referral Leakage û Care Expansion 	 ① Service Lines ① M&A ① Trials Revenue ① Digital Retail 	 ↓ Labor Costs ↓ Staffing Contracts ↑ Provider Contracts ↑ Outsourcing 	 Pharmacy Supply Costs Surgical Supply Costs General Supply Costs Blood Utilization 	 Vendor Costs Clinical Support Services Costs Ambulatory Operations Efficiency Analytics Efficiency Building & 	 ↓ Readmissions û Outcomes Excellence û Research & Operations 	 ↓ Events & Infections ↓ Liability ↓ Safety Excellence ↓ Voluntary Reporting 	 û Care Management û Quality Measures Performance û Financial & Operations
					Accuracy and Transp	Equipment Costs arency ——			
ſ	1)				COVID-19 Response All Revenue, Cost, a	nd Quality Data			
e	2			Identify Variatio	n and Generate Actio	nable Analytics Insig	hts		
	3			Apply Expert	ise to Drive Sustai	nable Improvemen	nts		
	4)			Qı	uantify and Commun	icate Value			



Comprehensive Solution for Data-informed Improvement



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(1) Health Catalyst has multiple new offerings in Tech-enabled Managed Services (TEMS), an offering area in which we have seen materially more sales and pipeline traction over the last several quarters. As a result, we are assessing the TAM (Total Addressable Market) for these offerings. Our current expectation is that the company's total TAM is materially higher than previously estimated as a result of these TEMS offerings. More details will be provided over time.

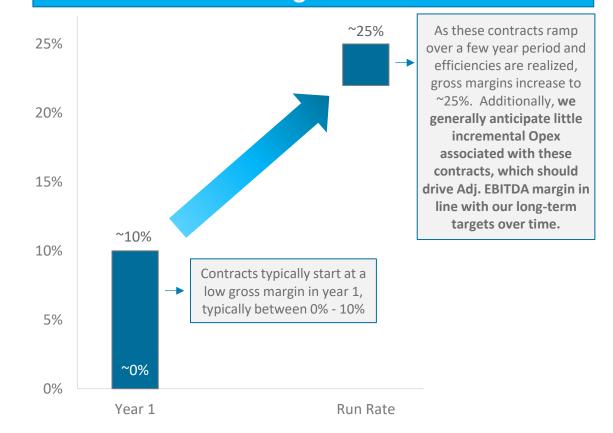
Tech-Enabled Managed Services (TEMS): Unit Economics

Our Tech-enabled Managed Services arrangements include long-term contracts (~5 years) for both Tech and Pro Services, which create loyal client relationships. These deals are typically large & require limited incremental Opex, which drives Adj. EBITDA margin in line with our long-term targets over time.

Typical Contract Structure

- TEMS relationships are structured as **long-term contracts** with **technology subscription renewal or expansion** (at typical technology gross margin levels)
- Health Catalyst typically re-badges existing health system team members within the applicable functional area
- Health Catalyst provides a cost savings to the client's existing spend, typically starting nine months after contract signing
- The TEMS Pro Services gross margin starts out low in Year 1 and aims to grow to ~25% over a few year period by leveraging our technology, finding scale efficiencies, and improving processes to reduce the labor footprint
- Year 5 margin profile roughly represents the steady state margin profile

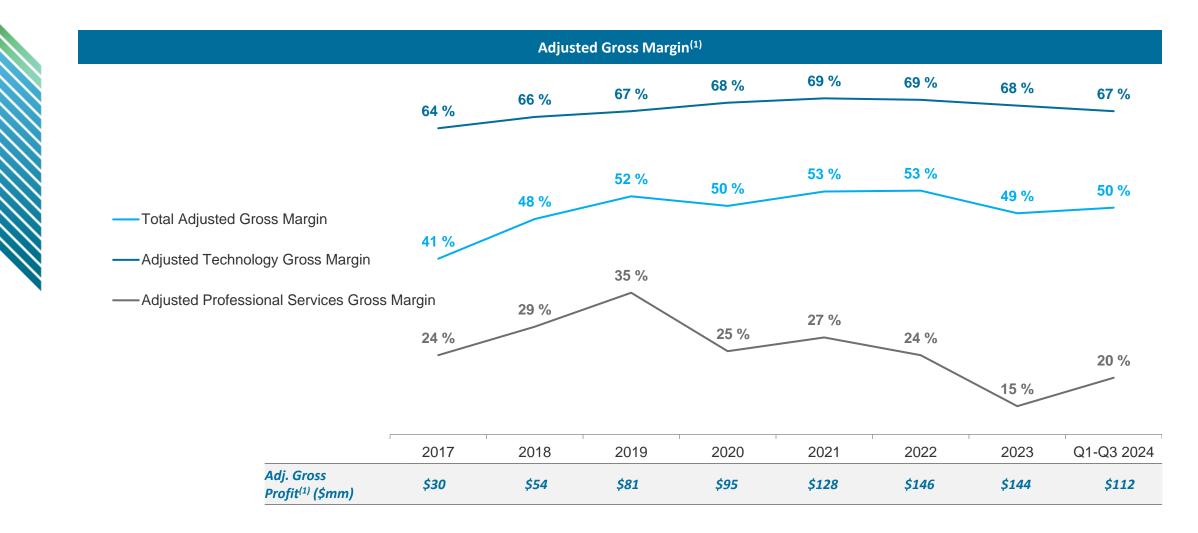
Illustrative TEMS Pro Services Gross Margin Over Time





High Engagement, Satisfaction & Expansion

Leads to adjusted technology gross margin expansion



(1) See "GAAP to Non-GAAP Reconciliation: Adjusted Gross Profit and Adjusted Gross Margin" for more information about Adjusted Gross Margin, including the limitations of Adjusted Gross Margin and a reconciliation to gross margin, the most directly comparable measure calculated in accordance with GAAP.

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Allina Health: High-Value Data & Analytics Drive \$33M+ in Quality & **Operations Improvements**

The Challenge: As the breadth, complexity, and volume of healthcare data grow, Allina Health recognized the need to manage data as a strategic asset by ensuring ongoing data utilization and building capacity for continuous, data-driven improvement.

The Health Catalyst Solution

Expert Services

Health Catalyst analytics engineers, data scientists, and domain experts partnered closely with Allina teams to use high-value data and analytics to unlock the highest value use cases and accelerate time to value.



Applications

90+ applications and accelerators surface high-value data and analytics to augment insights, stratify risk, prioritize opportunities, and monitor and report outcomes. Key examples:



3

2





Key Process Analysis (KPA) Identify highest value opportunities



Blood Utilization Improve blood management

Improve care and outcomes Patient Safety (e.g., CAUTI) Prevent and manage complications

Data and Analytics Platform (DOS[™])

DOS data and analytics platform enabled Allina Health to integrate, organize, and enhance 65 different data sources—clinical, financial, and operational, Key capabilities used:





Spine Pain

Self-Service Analytics—Pop Insights, Pop Analyzer, Healthcare.AI, **IDEA** (data entry)—enable both technical and non-technical users to easily build populations; create reusable data elements; and explore, analyze, and report on data.

Data-Driven Insights and Measurable Results

Key Opportunities Identified

Length of stay | Readmissions | Supply costs

Key Improvements

Operational Improvements

- \$33M+ in positive margin impact by expense reduction and additional hospital inpatient and outpatient revenue.
- \$2.3M decrease in annual blood product acquisition costs.
- Improved care for patients undergoing spine surgery
 - 31% of expected complications avoided
 - 22% relative reduction in surgical site infections
 - 8.8% relative reduction in length of stay
- 350K+ unique sessions in Allina Health's top 10 analytics applications and accelerators in one year.

Unleashing the data at Allina Health

has been key to increasing organizational efficiency, reducing costs, and improving outcomes for our patients.

-Jonathan Shoemaker, SVP, CIO, Allina Health



Carle Health & Health Alliance: Solution Uncovers \$10M+ in Population Health Opportunities

The Challenge: For Carle Health and Health Alliance⁽¹⁾, burdensome manual data collection and reporting processes made it difficult—and time-consuming—to identify and address opportunities for value-based care improvement across its populations.

The Health Catalyst Solution

Expert Services

Health Catalyst population health domain expert partnered with Carle Health and Health Alliance teams to surface compelling, actionable insights for the best opportunities for success in value-based care providing practical guidance for transformation to reduce cost and utilization, increase quality scores, improve patient outcomes, and accelerate time to value.



3

Applications

Value Optimizer surfaces insights—mined from claims data and enhanced by terminology, groupers, logic, and additional data from DOS—to instantly identify the most promising and impactful opportunities for value-based care (VBC) performance improvement.

Data and Analytics Platform (DOS[™])

DOS data and analytics platform enabled integration, organization, and enhancement of 13 Carle source systems, +10 Health Alliance source systems, +37 different physician claim formats from the Carle clinically integrated network (CIN). *Key capabilities used:*



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Self-Service Analytics—Pop Insights, Pop Analyzer, Healthcare.Al enable both technical and non-technical users to easily build populations; create reusable data elements; and explore, analyze, and report on data.

Data-Driven Insights and Measurable Results

Key Opportunities Identified

Cost, utilization, and performance metrics across **10** key population health areas, *including:*

Emergency department utilization | Inpatient utilization Ambulatory utilization | Post-acute care

Key Improvements

Financial Improvements

- \$10M+ in cost and utilization opportunity identified
- \$100K manual labor costs avoided by eliminating multiple iterations and meetings to obtain the necessary data and analyses

Operational Improvements -

>90% improvement in analytic efficiency; analyses that previously required months to complete are now complete in minutes

"

Value Optimizer allows us to uncover opportunities quickly and easily without building a data set to see the likely impact. We can quickly drill down into the data and recommend potential interventions.

—Rich Balbach, Director
 Clinical and Business Intelligence
 Health Alliance



⁽¹⁾ Health Alliance Medical Plans is a leading provider-driven health plan.

MultiCare Health System: *Operational and Charge Capture Improvements Help Realize \$75M+ in Annual Revenue*

The Challenge: Inconsistent improvement methods, differing competencies, and inefficient data collection and analytics were impeding MultiCare Health System's ability to improve—leaving financial and operational metrics below expectations.

The Health Catalyst Solution

Expert Services

 Health Catalyst experts partnered with MultiCare teams to help increase organizational alignment, boost data utilization and analytic acumen for more proactive revenue management, and realize new efficiencies by optimizing technology and processes.



Applications

20+ applications and accelerators surface **high-value data and analytics** to **augment insights, stratify risk, prioritize opportunities**, and **monitor and report outcomes**. *Key examples:*

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Key Process Analysis (KPA)

Identify highest value

opportunities

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VitalIntegrity Improve charge capture and revenue performance Departmental Explorer Review and improve operational efficiency

Data and Analytics Platform (DOS[™])

DOS data and analytics platform enabled MultiCare Health System to **integrate, organize,** and enhance 35 different data sources—clinical, financial, and operational. *Key*





Self-Service Analytics—Pop Insights, Pop Analyzer, Healthcare.AI, IDEA (data entry)—enable both technical and non-technical users to easily build populations; create reusable data elements; and explore, analyze, and report on data.

Data-Driven Insights and Measurable Results

Key Opportunities Identified

Charge capture | Contribution margins | Length of stay

Key Improvements

Financial Improvements

- \$6.1M net revenue retained, the result of resolving more than 350 charge capture issues.
- \$48M in revenue, surpassing three-year market share goals in year two.
 - Overall market share improved in every submarket.

Clinical Improvements

\$24M in savings, the result of a 0.6-day reduction in LOS across the health system.



VitalIntegrity enabled us to efficiently identify and resolve charge capture issues, retaining \$6.1M in net revenue in just three months, while supporting root cause analyses for ongoing process improvement."

> —Nicole Gorder, MBA, Executive Director of Revenue Integrity & CDM MultiCare Health System



INTEGRIS: Healthcare.AI Helps Drive Executive Alignment and Decision-making

The Challenge: INTEGRIS Health had high volumes of data but lacked the timely, accurate, and actionable insight needed to support key leadership decisions and drive meaningful improvements.

The Health Catalyst Solution

Expert Services

Health Catalyst's analytics engineers, data scientists, and domain experts partnered with INTEGRIS teams to optimally leverage integrated data, analytics, and machine-learning-driven algorithms to identify and realize meaningful opportunities for improvement.



Applications

8

 Touchstone[®] enabled INTEGRIS to analyze risk-adjusted benchmarks and integrated machine-learning algorithms to enhance understanding of performance compared to peer organizations and proactively prioritize improvement opportunities.

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6-0-0 0-0 0-0	Advanced Comparative Analytics
Pails Carel 1329 to New of Care	

Healthcare.Al capabilities, integrated within Touchstone and other BI tools, deliver easy-to-use statistical and AI capabilities to help analysts produce more accurate, faster insights.

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Data and Analytics Platform (DOS[™])

DOS data and analytics platform **enabled integration, organization, and enhancement of 10 different data source systems**. *Key capabilities used:*



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Self-Service Analytics—Pop Insights, Pop Analyzer, Healthcare.AI enable both technical and non-technical users to easily build populations; create reusable data elements; and explore, analyze, and report on data

Data-Driven Insights and Measurable Results

Key Opportunities Identified

Value-based care measures performance | Patient safety targeted mortality and readmissions (e.g., sepsis)

Key Improvements

Financial Improvements

- Aligned executive incentives based on shared understanding of highest value and most actionable improvement opportunities
- \$500K saved annually by sunsetting a third-party benchmarking tool

Clinical Improvements

50x faster data refresh than previous benchmarking tool—and benchmarks are now more adaptive as well as more detailed

Using DOS and Touchstone has been transformational for our organization. The data and analytics are exactly what our CEO, CMO, and CNE need to set our organization's course. We've effectively separated the signals from noise in the data and are able to clearly see where the organization needs to go.

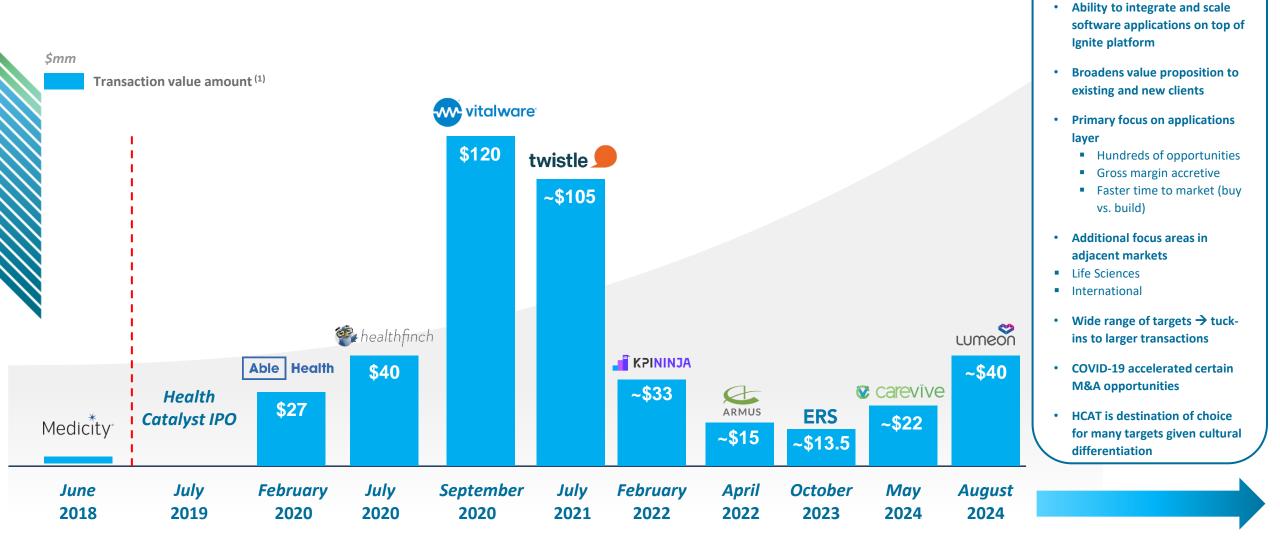
—Benjamin Mansalis, MD Chief Information Officer, INTEGRIS Health

We are using generative AI to **exponentially increase the efficiency and overall business success of specific human capital-intensive tasks**. Generative AI has been especially powerful when workflows are driven by narrative/written language, which is common in our chart abstraction use cases today, and **we expect to be equally powerful as we expand our TEMS offerings into other workflow-heavy areas.**

> —Dave Ross Chief Technology Officer, Health Catalyst



Historical M&A Transactions



Note: Transaction close date shown

(1) Transaction value includes only the upfront purchase price amount anticipated at the time of the execution of the respective acquisition agreements

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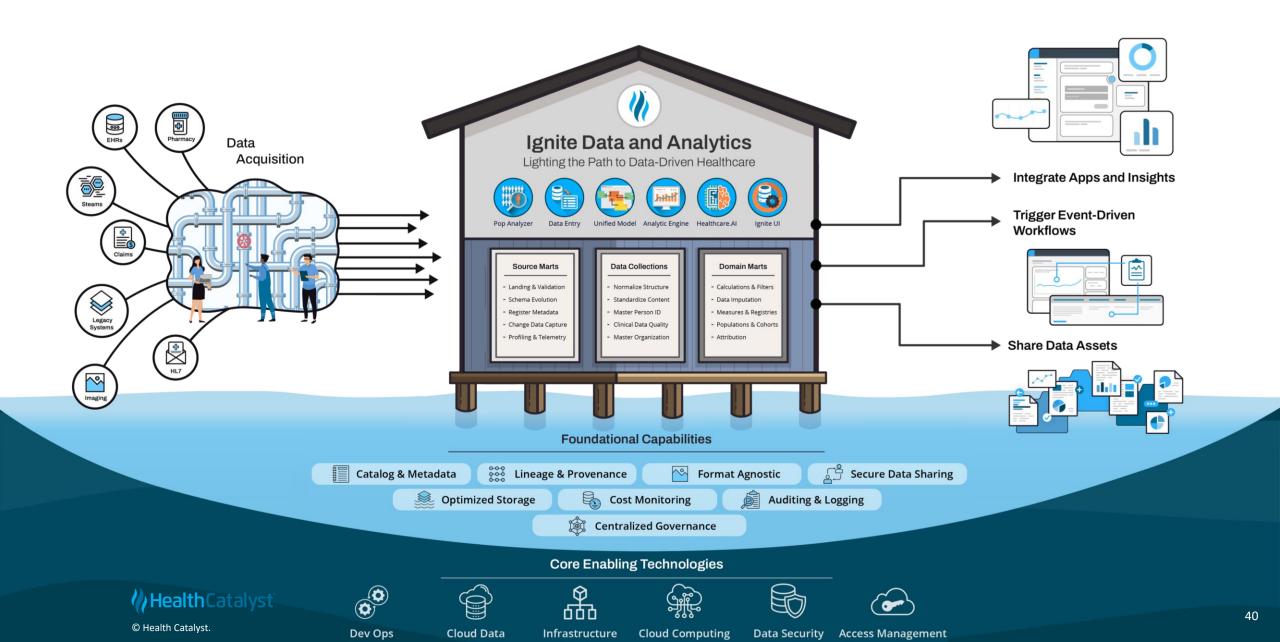
M&A Strategy

How We Engage With Our Clients

	Option 1	Option 2
	Enterprise	Limited-Access / Modular
Overview	Includes subscription access to Ignite and most/all Applications	Includes subscription access to Ignite only or Ignite plus selected Analytics Applications
Technology Access Subscription	Based on client size and data footprint; includes annual price escalators	Includes opportunity to upsell additional applications
Professional Services Subscription	Recurring access to a specific numbe	r of FTEs that is listed in the contract
Tech-enabled Managed Services	Typically re-badges existing health system team	members within the applicable functional area
	Historically the majority of our Platform Subscription	
	Enterprise subscription provides clients budget pred clients' increases in improvements, data sources, use	



Health Catalyst Ignite Accessible and Usable Data Consumption



Healthcare Data Orchestration: Simplified

Tasks We Handle So You Don't Have To

Specifi	hcare- c Source ectors	Identity Resolution for Providers and Patients	Healthcare- Specific Data Security	Longitudinal View	Terminology Standardization Across Systems
Specific	chcare- c Content raries	Data Quality Assurance	Healthcare Interoperability Support	Self-Service Analytics Tools	Healthcare.AI: Ignite Advisor



Health Catalyst Ignite Platform Leverages Healthcare.AI

Health Catalyst has invested in machine learning and augmented intelligence models over the past few years, primarily through its Healthcare.AI cloud-native platform

Healthcare.AI[™] by Health Catalyst

- Deployment of machine learning/predictive models to optimize client workflows. Examples include:
- Point of care (e.g., readmission prevention)
- Point of service (e.g., financial assistance predictive models)
- Revenue generation (e.g., marketing outreach)
- Management (e.g., forecasting and budgeting)
- Operations (e.g., COVID and staffing "war rooms")
- Effect estimation (e.g., drug/device/program evaluations)
- Impact: Helping healthcare leaders face an unprecedented list of increasingly critical issues across revenue, cost, and quality

Tailwinds

- Health Catalyst will continue to differentiate itself by leveraging cross-industry technologies and layering them on top of healthcare-specific content for end markets
- Anticipate AI integration will increasingly play a role in tech enablement and improved efficiency of TEMS relationships
- Importance of clean, comprehensive data sets for AI use cases serves as a long-term tailwind for our data platform
- The increasing prevalence of AI will increase the necessity for technology expert services as well as seamless integration with business intelligence tools



Generative Al

- Health Catalyst is actively leveraging Generative AI for internal efficiency use-cases including
 - Chart abstraction for registries and related submissions
 - Code generation and translation
- Generative AI can enable clients to make data-informed decisions to increase quality, speed, and cost of healthcare delivery
 - Building on Health Catalyst reputation of improvement, optimization, and ensuring aims are met
 - Helping clients convert hopes and concerns into plans and measurable improvement

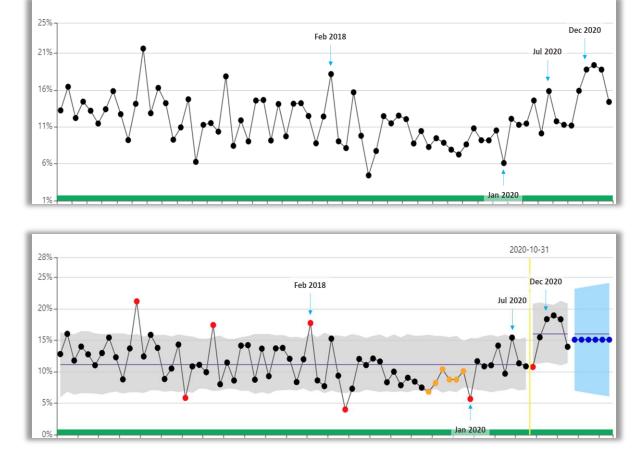


Health Catalyst Ignite Platform Leverages Healthcare.Al (cont'd)

High-value analytics enables users to see what is right In front of them

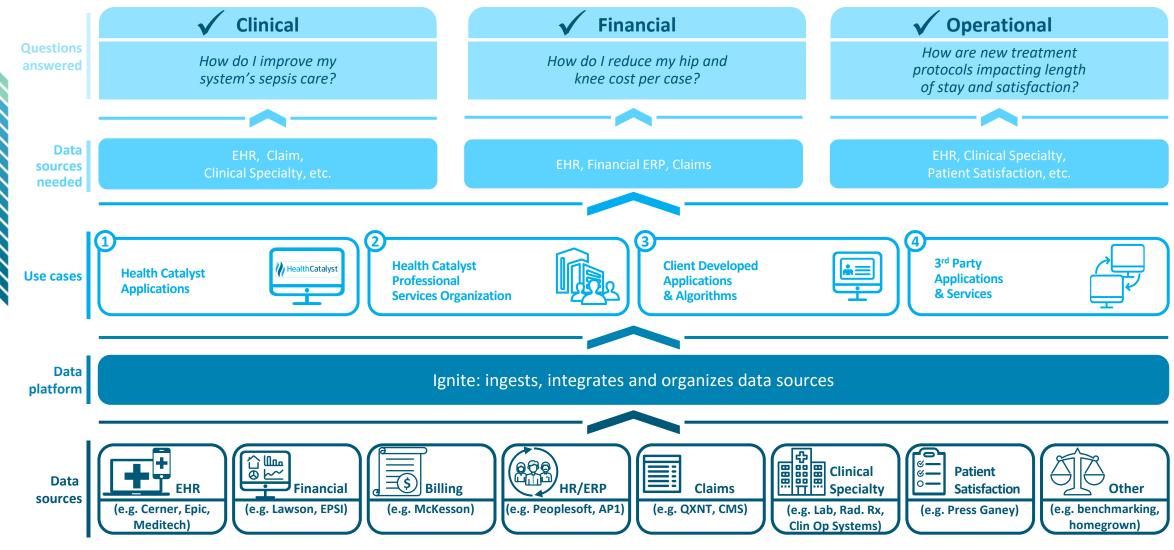
- 96% of people draw meaningfully erroneous insights
- Improve >10x with Healthcare.AI
- True of analysts through board of directors
- True of people who are confident or question their abilities
- >75% of clients using Healthcare.Al for substantive decisions
- >90% of clients using Healthcare.AI for some purpose (including Data Quality)
- 5-25K calls per day

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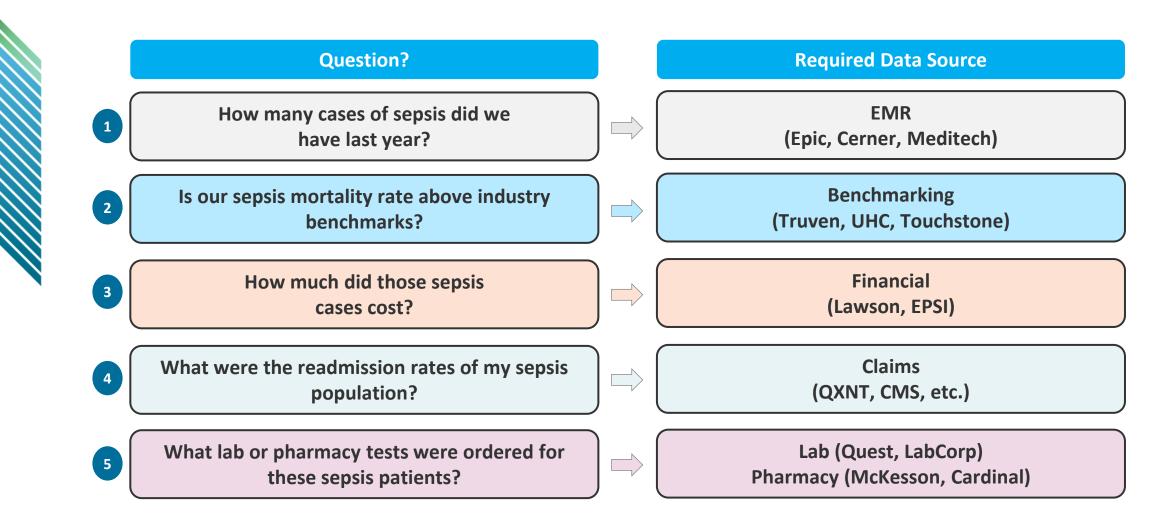
Note: Health Catalyst internal monitoring based on demo response, module usage data, and API calls

A Single Clinical, Financial, or Operational Question Often Requires Integrated Data from Multiple Source Systems





A typical Problem Facing a Healthcare Organization Most Often Requires Data From Multiple Source Systems: <u>Sepsis Example</u>





Client's Path to Greater Digital Maturity with Health Catalyst

The healthcare analytics adoption model

			Pre-Health Catalyst	Early implementation	Maturity
	Level 9	Direct-to-Patient Analytics & Artificial Intelligence			أ م
Improve	Level 8	Personalized Medicine & Prescriptive Analytics		•	Ť
Health & Reduce	Level 7	Clinical Risk Intervention & Predictive Analytics		Τ	<u>ተ</u>
Variation	Level 6	Population Health Management & Suggestive Analytics		•	Ť Ť Ť Ť
	Level 5	Waste & Care Variability Reduction		Τ	
	Level 4	Automated External Reporting			Ť
Increase	Level 3	Automated Internal Reporting		* ***	^
Efficiency	Level 2	Standardized Vocabulary & Patient Registries	* * * * *	* * * * *	π †
	Level 1	Enterprise Data Operating System	ሸ″ ሸ^{°በ°}ሸሸ	ᢜᢜ ᢜᢜ	
	Level 0	Fragmented Point Solutions	<u>Ť</u> ŤŤŤŤŤŤŤŤ		



Note: Healthcare Analytics Adoption Model created by Health Catalyst's former CTO Dale Sanders; HIMSS was granted a creative commons copyright, which they call HIMSS Analytics Adoption Model for Analytics Maturity (AMAM)

GAAP to Non-GAAP Reconciliation: Adjusted Gross Profit and Adjusted Gross Margin

	Year Ended 31-Dec-2017			
Technology	Professional Services	Total		
\$31,693	\$41,388	\$73,081		
(\$11,610)	(\$32,032)	(\$43,642)		
\$20,083	\$9,356	\$29,439		
65	514	579		
\$20,148	\$9,870	\$30,018		
63%	23%	40%		
64%	24%	41%		
	\$31,693 (\$11,610) \$20,083 65 \$20,148 63%	\$31,693 \$41,388 (\$11,610) (\$32,032) \$20,083 \$9,356 65 514 \$20,148 \$9,870 63% 23%		

		Year Ended 31-Dec-2018			
(in thousands, except percentages)	Technology	Professional Services	Total		
Revenue	\$57,224	\$55,350	\$112,574		
Cost of Revenue, Excluding Depreciation and Amortization	(\$19,429)	(\$40,423)	(\$59,852)		
Gross Profit, Excluding Depreciation and Amortization	\$37,795	\$14,927	\$52,722		
Add:					
Stock-Based Compensation	78	480	558		
Tender Offer Payments Deemed Compensation ⁽¹⁾	28	284	312		
Acquisition-related costs, net ⁽²⁾	0	337	337		
Adjusted Gross Profit	\$37,901	\$16,028	\$53,929		
Gross Margin, Excluding Depreciation and Amortization	66%	27%	47%		
Adjusted Gross Margin	66%	29%	48%		

		Year Ended 31-Dec-2019			
(in thousands, except percentages)	Technology	Professional Services	Total		
Revenue	\$83,975	\$70,966	\$154,941		
Cost of Revenue, Excluding Depreciation and Amortization	(\$27,797)	(\$47,548)	(\$75,345)		
Gross Profit, Excluding Depreciation and Amortization	\$56,178	\$23,418	\$79,596		
Add:					
Stock-Based Compensation	200	968	1,168		
Acquisition-related costs, net ⁽²⁾	0	108	108		
Adjusted Gross Profit	\$56,378	\$24,494	\$80,872		
Gross Margin, Excluding Depreciation and Amortization	67%	33%	51%		
Adjusted Gross Margin	67%	35%	52%		

	Year Ended 31-Dec-2020				
(in thousands, except percentages)	Technology	Professional Services	Total		
Revenue	\$110,467	\$78,378	\$188,845		
Cost of Revenue, Excluding Depreciation and Amortization	(\$35,604)	(\$62,473)	(\$98,077)		
Gross Profit, Excluding Depreciation and Amortization	\$74,863	\$15,905	\$90,768		
Add:					
Stock-Based Compensation	803	3,453	4,256		
Adjusted Gross Profit	\$75,666	\$19,358	\$95,024		
Gross Margin, Excluding Depreciation and Amortization	68%	20%	48%		
Adjusted Gross Margin	68%	25%	50%		

	Year Ended 31-Dec-2021	
Technology	Professional Services	Total
\$147,718	\$94,208	\$241,926
(\$47,516)	(\$76,838)	(\$124,354)
\$100,202	\$17,370	\$117,572
2,063	8,047	10,110
61	127	188
\$102,326	\$25,544	\$127,870
68%	18%	49%
69%	27%	53%
	\$147,718 (\$47,516) \$100,202 2,063 61 \$102,326 68%	Technology Professional Services \$147,718 \$94,208 (\$47,516) (\$76,838) \$100,202 \$17,370 2,063 8,047 61 127 \$102,326 \$25,544 68% 18%

		Year Ended 31-Dec-2022	
(in thousands, except percentages)	Technology	Professional Services	Total
Revenue	\$176,288	\$99,948	\$276,236
Cost of Revenue, Excluding Depreciation and Amortization	(\$56,642)	(\$86,407)	(\$143,049)
Gross Profit, Excluding Depreciation and Amortization	\$119,646	\$13,541	\$133,187
Add:			
Stock-Based Compensation	2,058	8,230	10,288
Acquisition-related costs, net ⁽²⁾	351	655	1,006
Restructuring Charges ⁽³⁾	229	1,139	1,368
Adjusted Gross Profit	\$122,284	\$23,565	\$145,849
Gross Margin, Excluding Depreciation and Amortization	68%	14%	48%
Adjusted Gross Margin	69%	24%	53%

	Year Ended 31-Dec-2023						
(in thousands, except percentages)	Technology	Professional Services	Total				
Revenue	\$187,583	\$108,355	\$295,938				
Cost of Revenue, Excluding Depreciation and Amortization	(\$62,474)	(\$101,631)	(\$164,105)				
Gross Profit, Excluding Depreciation and Amortization	\$125,109	\$6,724	\$131,833				
Add:							
Stock-Based Compensation	1,866	7,369	9,235				
Acquisition-related costs, net ⁽²⁾	273	391	664				
Restructuring Charges ⁽³⁾	496	1,832	2,328				
Adjusted Gross Profit	\$127,744	\$16,316	\$144,060				
Gross Margin, Excluding Depreciation and Amortization	67%	6%	45%				
Adjusted Gross Margin	68%	15%	49%				

	9-Months Ended 30-Sep-2024					
(in thousands, except percentages)	Technology	Professional Services	Total			
Revenue	\$143,254	\$83,724	\$226,978			
Cost of Revenue, Excluding Depreciation and Amortization	(\$48,991)	(\$71,899)	(\$120,890)			
Gross Profit, Excluding Depreciation and Amortization	\$94,263	\$11,825	\$106,088			
Add:						
Stock-Based Compensation	1,206	4,282	5,488			
Acquisition-related costs, net ⁽²⁾	246	330	576			
Restructuring Charges ⁽³⁾	79	181	260			
Adjusted Gross Profit	\$95,794	\$16,618	\$112,412			
Gross Margin, Excluding Depreciation and Amortization	66%	14%	47%			
Adjusted Gross Margin	67%	20%	50%			

Note: Gross profit is a GAAP financial measure that is calculated as revenue less cost of revenue, including depreciation and amortization of capitalized software development costs and acquired technology. We calculate gross margin as gross profit divided by our revenue. Adjusted Gross Profit is a non-GAAP financial measure that we define as gross profit divided by our fevenue. Adjusted Gross Profit is a non-GAAP financial measure that we define as gross profit divided by our revenue. Adjusted Gross Profit is a non-GAAP financial measure that we define as gross profit divided by our restructuring costs, as applicable. We define Adjusted Gross Margin as our Adjusted Gross Profit divided by our revenue. We believe Adjusted Gross Profit divided By as well as certain other non-recurring operating expenses, and allow a direct comparison of these measures between periods without the impact of non-cash expenses.

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- Tender offer payments deemed compensation relate to employee compensation from repurchases of common stock at a price in excess of its estimated fair value.
 Acquisition-related costs, net included in the Adjusted Gross Profit reconciliation relate to post acquisition restructuring costs and deferred retention expenses incurred as part of business combinations.
- Restructuring charges include severance and other team member costs from workforce reductions.

GAAP to Non-GAAP Reconciliation: Adjusted EBITDA

	9 Months Ended	September. 30,	Year Ended December 31,						
(in thousands)	2024	2023	2023	2022	2021	2020	2019	2018	2017
Net Loss	(\$48,829)	(\$87,835)	(\$118,147)	(\$137,403)	(\$153,210)	(\$115,017)	(\$60,096)	(\$61,984)	(\$47,035)
Add:									
Interest and other expense, net	(\$3,185)	(\$6,490)	(\$9,106)	\$1,678	\$16,458	\$11,572	\$3,419	\$2,024	\$1,469
Loss on extinguishment of debt	\$0	\$0	\$0	\$0	\$0	\$8,514	\$1,670	\$0	\$0
Income tax provision (benefit)	(\$292)	\$213	\$356	(\$4,280)	(\$6,898)	(\$1,194)	\$142	(\$135)	\$26
Depreciation and amortization	\$31,165	\$31,919	\$42,223	\$48,297	\$37,528	\$18,725	\$9,212	\$7,412	\$5,892
Stock-based compensation	\$29,316	\$42,745	\$55,756	\$72,104	\$65,145	\$37,957	\$17,844	\$4,198	\$4,241
Tender offer payments deemed compensation ⁽¹⁾	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,318	\$0
Acquisition-related costs, net ⁽²⁾	\$5,731	\$3,102	\$5,757	\$4,894	\$27,929	\$16,758	\$446	\$2,114	\$0
Restructuring costs ⁽³⁾	\$2,088	\$2,055	\$8,822	\$8,425	\$0	\$0	\$0	\$0	\$0
Non-recurring lease-related charges ⁽⁴⁾	\$2,200	\$2,681	\$4,081	\$3,798	\$1,800	\$1,398	\$0	\$0	\$0
Litigation costs ⁽⁵⁾	\$0	\$21,279	\$21,279	\$0	\$0	\$0	\$0	\$0	\$0
Adjusted EBITDA	\$18,194	\$9,669	\$11,021	(\$2,487)	(\$11,248)	(\$21,287)	(\$27,363)	(\$38,053)	(\$35,407)
Net Loss as % of Revenue	(22%)	(40%)	(40%)	(50%)	(63%)	(61%)	(39%)	(55%)	(64%)
Adjusted EBITDA as % of Revenue	8%	4%	4%	(1%)	(5%)	(11%)	(18%)	(34%)	(48%)

Note: Adjusted EBITDA is a non-GAAP financial measure that we define as net loss adjusted for (i) interest and other (income) expense, net, (ii) loss on extinguishment of debt, (iii) income tax provision (benefit), (iv) depreciation and amortization, (v) stock-based compensation, (vi) tender offer payments deemed compensation, (vii) acquisition-related costs, net, (viii) restructuring costs, (ix) nonrecurring lease-related charges, and (x) litigation costs. Adjusted EBITDA margin is a non-GAAP financial measure that we define as Adjusted EBITDA divided by net revenue. We view acquisition-related costs, net, (viii) restructuring costs, (ix) nonrecurring lease-related charges, and (x) litigation costs. Adjusted EBITDA margin text are directly related to business combinations, as costs that are unpredictable, dependent upon factors outside of our control, and are not necessarily reflective of operational performance during a period. We believe that excluding tender offer payments deemed compensation, loss on extinguishment of debt, restructuring costs, litigation costs and non-recurring lease-related charges allows for more meaningful comparisons between operating results from period-to-period as these are separate from the core activities that arise in the ordinary course of our business and re not part of our ongoing operations. We believe Adjusted EBITDA and Adjusted EBITDA margin provide investors with useful information on period-to-period performance as evaluated by management and a comparison with our past financial performance, and is useful in evaluating our operating performance compared to that of other companies in our industry, as these metrics generally eliminate the effects of certain items that may vary for measure to company for reasons unrelated to overall operating performance.

(1) Tender offer payments deemed compensation relate to employee compensation from repurchases of common stock at a price in excess of its estimated fair value.

(2) Acquisition-related costs, net impacting Adjusted EBITDA includes third party fees associated with due diligence, deferred retention expenses, and post-acquisition restructuring costs incurred as part of business combinations, and changes in fair value of contingent consideration liabilities for potential earnout payments.

- (3) Restructuring costs include severance and other team member costs from workforce reductions, impairment of discontinued capitalized software projects, and other minor miscellaneous charges.
- (4) Includes the lease-related impairment charges for the subleased portion of our corporate headquarters and duplicate rent expense incurred during the relocation of our corporate headquarters.

(5) Reflects costs related to litigation that are outside the ordinary course of our business. We believe it is useful to exclude such charges because we do not consider such amounts to be part of the ongoing operations of our business and because of the singular nature of the claims underlying the matter.



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GAAP to Non-GAAP Reconciliation: Adjusted Operating Expenses

	9 Months Ended	September. 30,	Year Ended December 31,						
(in thousands)	2024	2023	2023	2022	2021	2020	2019	2018	2017
Operating expenses	\$158,394	\$195,437	\$258,730	\$273,192	\$261,222	\$186,893	\$134,461	\$112,817	\$74,979
Less:									
Depreciation and amortization	(\$31,165)	(\$31,919)	(\$42,223)	(\$48,297)	(\$37,528)	(\$18,725)	(\$9,212)	(\$7,412)	(\$5,892)
Stock-based compensation	(\$23,828)	(\$35,655)	(\$46,521)	(\$61,816)	(\$55,035)	(\$33,701)	(\$16,676)	(\$3,640)	(\$3,662)
Tender offer payments deemed compensation ⁽¹⁾	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$8,006)	\$0
Acquisition-related costs, net ⁽²⁾	(\$5,155)	(\$2,596)	(\$5,093)	(\$3,888)	(\$27,741)	(\$16,758)	(\$338)	(\$1,777)	\$0
Restructuring costs ⁽³⁾	(\$1,828)	(\$1,609)	(\$6,494)	(\$7,057)	\$0	\$0	\$0	\$0	\$0
Non-recurring lease-related charges ⁽⁴⁾	(\$2,200)	(\$2,681)	(\$4,081)	(\$3,798)	(\$1,800)	(\$1,398)	\$0	\$0	\$0
Litigation costs ⁽⁵⁾	\$0	(\$21,279)	(\$21,279)	\$0	\$0	\$0	\$0	\$0	\$0
Adjusted Operating Expenses	\$94,218	\$99,698	\$133,039	\$148,336	\$139,118	\$116,311	\$108,235	\$91,982	\$65,425
Adjusted Operating Expenses as % of Revenue	42%	45%	45%	54%	58%	62%	70%	82%	90%

Note: Adjusted Operating Expenses is a non-GAAP financial measure that we define as operating expenses adjusted for (i) depreciation and amortization, (ii) stock-based compensation, (iii) tender offer payments deemed compensation, (iv) acquisition-related costs, net, (v) restructuring costs, (vi) non-recurring lease-related charges and (vii) litigation costs. We view these adjustments to allow for more meaningful comparisons between operating results from period-to-period as these are separate from the core activities that arise in the ordinary course of our business. We believe Adjusted Operating Expenses provides investors with useful information on period-to-period performance as evaluated by management and a comparison with our past financial performance and is useful in evaluating our operating performance compared to that of other companies in our industry, as this metric generally eliminates the effects of certain items that may vary from company to company for reasons unrelated to overall operating performance.

(1) Tender offer payments deemed compensation relate to employee compensation from repurchases of common stock at a price in excess of its estimated fair value.

(2) Acquisition-related costs, net impacting Adjusted EBITDA includes third party fees associated with due diligence, deferred retention expenses, and post-acquisition restructuring costs incurred as part of business combinations, and changes in fair value of contingent consideration liabilities for potential earnout payments.

- (3) Restructuring costs include severance and other team member costs from workforce reductions, impairment of discontinued capitalized software projects, and other minor miscellaneous charges.
- (4) Includes the lease-related impairment charges for the subleased portion of our corporate headquarters and duplicate rent expense incurred during the relocation of our corporate headquarters.

(5) Reflects costs related to litigation that are outside the ordinary course of our business. We believe it is useful to exclude such charges because we do not consider such amounts to be part of the ongoing operations of our business and because of the singular nature of the claims underlying the matter.



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